## ENVIRONMENTAL

At Pacific Steel & Recycling, we strive to be the best environmental stewards we can be in the communities we're a part of, as demonstrated by the following:

• Our <u>excellent record</u> with EPA's Enforcement and Compliance History Online - ECHO.



- Our <u>compliance with</u> federal and state storm water, spill prevention, and tier II requirements.
- Our <u>annual diligence</u> assessment of SREA downstream buyers to ensure regulatory compliance.
- Our <u>source-control</u> efforts to ensure responsible recycling and proper disposal of prohibited items.
- Our <u>proper handling</u> and responsible downstream of cfc's used fluids, and lead acid batteries.
- Our <u>commitment</u> of responsible disposal ELVS of mercury switches through ELVS.
- Our <u>quality assurance</u> testing of soil prior to disposal and public or private landfills.
- Our <u>certification</u> as a R2/RIOS qualified electronic recycler.



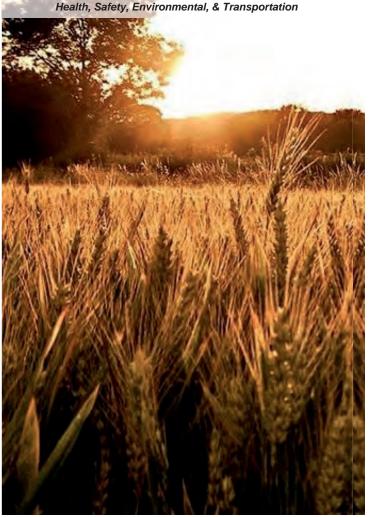












## HEALTH & SAFETY

Protecting our employee-owners and customers is a top priority at Pacific Steel & Recycling as reinforced by our mission of "working safely or not at all" and demonstrated by ...

- Our voluntary participation in OSHA's Federal/State consultation programs.
- Our membership to the "Circle of Safety Excellence" program with ISRI.
- Our certification and compliance with M.S.H.A. Standards where applicable.
- Our membership to MSCI's National Safety Committee w/ other top safety professionals in the steel industry.
- **Our Annual Safety Summit** devoted to ongoing safety training of our people.
- Our "Safety Excellence Award Program" that offers incentives to Branches for employee engagement and proactive efforts in safety.

## TRANSPORTATION

Our fleet may look a bit different today than it did in the 1900's, but our Company Commitment to safety on the road has never changed.

With over 2,500,000 miles driven each year, our commitment to fleet safety is reinforced by ...

- Our recruiting and selection process for drivers and the use of FMCSA's "Pre-Employment Screening Program."
- Our partnership with Telogis and implementation of their industry leading fleet safety monitoring technology.
- **Our FMCSA's Inspection Selection** System (ISS) Score being in the top tier (1-49) for good safety performance based on our CSA scores.
- Our "Out of Service" (OOS) rate consistently ranked below the national average for motor carriers.
- Our "Own the Road" toolbox talks offering drivers continued education and awareness of fleet safety.
- Our "Clean Inspection Award" Program for CDL drivers offering bonuses for clean level I and II inspections.



SMS

## Responsible Stewardship Across Our Footprint!



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